

CONTRIBUTOR BIOGRAPHIES

Component One: Introduction to Prevent – John Ryan, Salam Katbi



John Ryan MBE

Associate, Leadership Foundation for Higher Education and former university secretary, University of Worcester

John worked in higher education management and administration for 36 years, holding a variety of positions at four institutions – Wolverhampton, Birmingham, Birmingham City and Worcester. He headed the administration at the University of Worcester from 2000 until his retirement in July 2015, and for the last three years of this period John held the position of university secretary and pro-vice-chancellor (students).

John is a fellow and past chair of the Association of University Administrators (AUA). He remains active in the association. He is currently a delivery partner on the AUA's NTU- validated PGCert in Higher Education Leadership and Management, and programme lead for the association's mark of excellence in the application of the AUA CPD framework.

John served on the UCAS board for eight years and chaired the board's audit committee for six. He also completed a two-year term as a Guild HE-nominated trustee on the board of the Equality Challenge Unit. He is a trustee of the Royal National College, a residential college of further education for the visually impaired based in Hereford.

John maintains a connection with the sector through his work with the AUA, and as a key associate of the Leadership Foundation for Higher Education. His work for the Leadership Foundation has included his role as project lead for the Hefce-commissioned work supporting the sector in implementing the Prevent statutory duty. He is also part of the Leadership Foundation governance team.

John was awarded an MBE in 2014 for services to higher education, a lifetime achievement award by the Association of University Administrators in 2015, and an honorary doctorate (of Letters) of the University of Worcester in November 2015.



Salam Katbi

Further education/higher education Prevent regional coordinator – South West, Department for Business, Innovation and Skills

Salam has held the post of the South West Prevent regional coordinator for further education and higher education since 2013. Salam's role is to engage with and support universities and colleges on the Prevent agenda. Her role includes: briefings to vice-chancellors, principals and governors, delivering training, engaging with students, assisting with institutional policies, attending compliance working groups and providing advice and guidance regarding referrals and external speaker requests.

Salam acts as the conduit between universities and colleges and other stakeholders such as the Counter Terrorism Unit, Police, Home Office and Department for Education.

Salam has a BA in English Literature and History from Damascus University and a Masters with Distinction in International Relations; Global Security and Development from the University of Plymouth. Salam also completed, with distinction, a course at Kings College; The Issue of Radicalisation in Countering Terrorism. This academic background has allowed Salam to develop an extensive knowledge of the threat of terrorism and the CONTEST strategy. Her dissertation, which focused on Syria and Iraqi refugees, is currently being published by Routledge as Handbook on Middle Eastern Cities. In addition to her Prevent role, Salam is also a deployable civilian expert (DCE) within the UK government's Stabilisation Unit/Foreign and Commonwealth to advance the UK's interest in relation to counter terrorism and counter extremism overseas.

Salam is a Syrian Muslim and possesses a deep understanding of the Islamic faith and culture which provides a unique perspective to her Prevent role. She also has a passion for languages, speaking Arabic, English and Spanish and has a Diploma in Police Interpreting (DPI).

Component Two: The Leadership Challenge – John Ryan, Christine Abbott, John Hogan



Christine Abbott

Chief executive officer, Ambitious Futures Ltd and Leadership Foundation associate

Christine has spent almost all her career in higher education.

From 2009 to 2016 she was university secretary and director of operations at Birmingham City University. Prior to this she was at the University of Birmingham where she held posts in Information Services, as director of strategic planning and as academic registrar. Christine has also worked at Aston University and the University of East Anglia and spent five years with the British Council, undertaking assignments in the UK and overseas. She has a first class Honours degree in French and Russian from the University of Durham, a Masters in Information Management, and a Diploma in Management Studies.

In October 2016 Christine was appointed chief executive officer of Ambitious Futures, the graduate scheme for higher education leadership and management.

Christine was previously a member of the board of directors of the Leadership Foundation for Higher Education, and a nationally elected member of the executive committee of the Association of Heads of University Administration (AHUA). She was also a member of the Hefce external advisory group on Prevent and the Joint BIS/Hefce Prevent Reference Group, advising the funding council on the implementation of counter-terrorism legislation in universities. As a Leadership Foundation associate, Christine runs governance and leadership development programmes for university staff and governors. During her career Christine has authored a number of publications, on topics ranging from performance measurement in library and information services to staff development, change management, policy and governance. Christine's most recent work is the Leadership Foundation/CUC Illustrative Practice Note on recruiting a vice-chancellor, to be published in autumn 2017.



Dr John Hogan

Registrar, Newcastle University

John Hogan is registrar at Newcastle University where he is responsible for the full range of the university's professional services. The registrar is responsible to council, through the vice-chancellor, for coordinating all elements of the university's professional services and supporting the governance arrangements.

John was previously academic registrar and then registrar and secretary at Durham University. He was awarded a DPhil in History from the University of Sussex and began his career in higher education management at the University of Warwick, where he held various posts including working in the International Office and Graduate School.

John has been the northern convenor of the Association of Heads of University Administration (AHUA) and is now the deputy chair. He is chair of the editorial advisory board of Perspectives: policy and practice in higher education. He chaired the Russell Group Registrars 2012-15. He previously served as treasurer of the Association of University Administrators and as honorary secretary to the UK Council for Graduate Education.

Component Three: The Prevent Duty in Context – David Ruebain, Geraldine Swanton, Smita Jandar



David Ruebain
Chief executive, Equality Challenge Unit

David Ruebain took up the post of chief executive of the Equality Challenge Unit in June 2010.

Prior to this, as a practicing solicitor for 22 years, David was director of legal policy at the Equality and Human Rights Commission of Great Britain and, before that, a partner at, and founder of, the department of education, equality and disability law at Levenes Solicitors.

David has also been a short-term expert to a European Union twinning project, an ADR group accredited mediator, a founding member of the Times newspaper Law Panel, is an equality adviser to the FA Premier League and a past board member of Equinet – the European Network of Equality Bodies.

David has published widely and taught nationally and internationally on education, disability and equality law and has been involved in numerous voluntary organisations, drafting private members bills and making oral representations to Committees of Parliament. He is the past chair of the Law Society of England and Wales Mental Health and Disability committee, a member of the editorial board of Disability and Society Journal, a fellow of the British American Project, and a member of the advisory editorial board of the Equal Rights Review.



Geraldine Swanton
Legal director, education, Shakespeare Martineau

Geraldine has been advising the sector for over 15 years on a broad range of student-related issues; in particular equality, discipline, contractual matters, human rights as well as information and charity law.

Geraldine has also worked in educational institutions in the UK and overseas and has a keen understanding of the context within which her advice is provided. Clients praise her ability to make complex subjects “very easy to understand and easy to apply”.



Smita Jandar
Partner, education, Shakespeare Martineau

Smita Jandar is lead partner for all of Shakespeare Martineau’s university and college clients. She maintains an overview of the firm’s work undertaken for them and heads the specialist education team.

Her own work includes specialist education advice including disputes between institutions and their collaborative partners both in the UK and overseas, human rights challenges to the decisions of public bodies, student claims based on breach of contract, discrimination and negligence, as well as judicial review. She provides advocacy and representation for institutions in internal student disciplinary and complaints hearings. Smita is a member of the Higher Education Commission.

Component Four: Freedom of Speech and Academic Freedom – Sam Slack, John Ryan, Dr Adam Dawkins



Sam Slack

Further education / higher education Prevent regional coordinator – East Midlands, Department for Business, Innovation and Skills

Sam joined the Department for Business Innovation and Skills (BIS) in January 2013 as the regional Prevent coordinator for higher and further education in the East Midlands and, since early 2015, Sam has also been supporting institutions across South Yorkshire, Humberside and the North East of England.

His role has been to work closely with universities and colleges to assist them to embed the government's counter-terrorism Prevent strategy and, more recently, the statutory Prevent duty.

Sam has completed studies in counter-terrorism with the University of Derby, Leiden University, University of Maryland and Tel Aviv University.

Prior to joining BIS Sam was a detective chief inspector in the police based in Derby with lead responsibility for all crime investigation in the city of Derby and South Derbyshire. He has extensive experience in the field of criminal investigation, including homicide and major crime, critical incident management, is an experienced firearms commander and has served as an authorised firearms officer. He has significant experience of business and project management experience, successfully completing the national Police Senior Leadership Programme in 2009.

As head of crime in Derby in 2010 Sam pioneered Derbyshire's first dedicated rape investigation team and is now chair of SV2 (formerly Rape Crisis) a charity delivering a unique full range of services to all victims of sexual violence.

Component Five: Student Wellbeing – Chris Shelley, Caroline Pike, John Ryan



Chris Shelley

Director of student and academic services at the University of Greenwich

Chris Shelley is the director of student and academic services at the University of Greenwich, where he leads student registry, student services and student centres, and is the executive secretary to Academic Council.

Previously Chris was director of student services at King's College London for more than four and a half years, where he led a range of welfare and academic services through a series of developments to improve their impact on students, culminating in establishing strategic objectives around mental

health and wellbeing in the university's education strategy.

Prior to working at King's he spent more than six years at the National Union of Students in a range of roles covering students' union development and their roles as charities. Chris is also a member of the AMOSSHE executive committee, deputy chair of the trustee board at the Suzy Lamplugh Trust and an alumnus of Liverpool Hope University.



Dr Adam Dawkins

Head of governance and secretary to the board, Northumbria University

Dr Adam Dawkins is head of governance and secretary to the board, and university executive member at Northumbria University, Newcastle. Prior to 2011 when he took up the role, Adam was assistant registrar (council and governance) at Queen Mary, University of London, held management roles at the University of London International Programmes, and started his career at the predecessor body to the Arts and Humanities Council (AHRC). Adam holds a First Class BA (Reading), MA Distinction (Birkbeck), both in English Literature, a PgCert in HE Management and Administration (Open

and a Doctor in Education (EdD) degree from UCL's Institute of Education, based on research examining higher education governance and governing body visibility within the governed higher education institution as a variable in its effectiveness. Adam is now working his way through the ICSA Chartered Secretary Qualifying Scheme (CSQS) examinations. Since 2015 Adam has been an external trustee of Liverpool Guild of Students (Liverpool University). Adam has published articles on governance and higher education policy in the Journal of Applied Research in Higher Education, Governance and Compliance (ICSA global membership magazine). Adam has a journal article in publication on higher education governing body visibility in Educational Management Administration and Leadership (Sage).



Carolyn Pike
Director of legal services, University of Birmingham

Carolyn is a practising solicitor with 30 years' experience, and she has been director of legal services at the University of Birmingham for the last 15 years. Until March this year she was chair of the Association of University Legal Practitioners, which represents approximately 205 members at 75 institutions. She sat on the Information Commissioner's Office higher education sector panel, and was on the research sub-panel. She is a non-executive director of UMAL, the universities' insurance mutual.

She was awarded an OBE in the new year's honours list 2016 for services to higher education and legal services. In her spare time she is also chair of the Hereford and Worcester Dyslexia Association.

Component Six: Risk Assessment – Phillip Wood



Phillip Wood MBE
Head of school, Applied Management and Law, Buckinghamshire New University

Phillip Wood MBE is the head of the School of Applied Management and Law at Buckinghamshire New University. With a background that includes military service in various roles; the delivery and management of corporate resilience programmes to industry, and his current academic management role, he is committed to the continued development of the higher education sector and to finding solutions for challenges that face it.

He has had his work published in journals, industry publications and the media; and his book *Resilient Thinking; Protecting Organisations in the 21st Century*, which was published in late 2012, addresses the issues related to human behaviours and their effects on effective resilience planning and response. A strong believer in blending academic theory with the practical applicability of resilience activities and functions, he is currently working on a range of initiatives that are designed to support businesses and organisations in developing effective resilience against the dynamics of global activity and change. Alongside this, he is responsible for the overall effectiveness of the Bucks Business School and five academic departments.

In addition to his academic management role, Phillip is also responsible for the planning and management of operational resilience at the university, which allows him to offer unique perspectives and expertise in both academic and operational approaches. He is leading Prevent at the university and is responsible to the vice-chancellor and to the governing council for risk management and action planning.

Component Seven: ICT Challenge – John Ryan, Steve Kennett



Steve Kennett
Head of operational services, Jisc

Steve Kennett is the head of operational services at Jisc, and senior information risk owner (SIRO). Steve ensures that appropriate supplier relationships (contractual and otherwise) are in place to support the network and its services and that the services provided over the network are delivered according to the company's stated service levels and policies and meet customer expectations. His division is responsible for the delivery of data centre services, trust and identity (Shibboleth and SAML), cyber and information security, trans-national education, cloud services, business intelligence and analysis contract management responsible for some 186 contracts and five frameworks worth £100m.